

The Atlantic Projects Company (APC) Managing Director, Board of Directors and the Senior Management are committed to creating a responsible business as a priority. Our voluntary development and adoption of these principles is motivated by the desire to express these values as central to APC operations, planning and resourcing.

APC have consulted with our stakeholders about the values that helped establish our organisation. We want to ensure that these values are applied to all spheres of operation including the societies in which we work and how we operate. APC has considered our: legal requirements; social expectations; reputation indicators; risk management; bottom-line benefits; corporate profile; and our strategic market requirements. APC is committed to auctioning this policy in a timely and effective manner.

APC addresses our Corporate Social Responsibility (CSR) in the same manner as we consider our Environmental, Safety, Quality and Productivity goals. We undertook a large scale review of what our stakeholders thought should underpin our CSR commitment. These elements were promulgated then implemented and systematically reviewed in line with international standards and guidance (BS ISO 26000:2010). This information was distilled into the following key elements:

- Ensure fair and beneficial business practices towards labour and the community
- Sustainable environmental practices
- Lasting positive economic impact

In order to implement the APC CSR requirements these objectives have a structured and measured programme in place to achieve them. For these elements to be implemented effectively, APC need to keep them under constant review and in line with current legal, social and technological developments.

APC has set pragmatic and realistic objectives for achieving our CSR goals and requires the support of all of our stakeholders in achieving them.

Charles Collins, APCL Managing Director 1<sup>st</sup> January 2025